# Table of Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Mission</td>
</tr>
<tr>
<td>5</td>
<td>Message from CRP Leadership</td>
</tr>
<tr>
<td>11</td>
<td>On the Frontlines of the Emergency Response for Refugees in Jordan</td>
</tr>
<tr>
<td>23</td>
<td>Making a Long-Lasting Impact</td>
</tr>
<tr>
<td>24</td>
<td>Education &amp; Skill-Building Programs</td>
</tr>
<tr>
<td>25</td>
<td>Economic Empowerment Programs</td>
</tr>
<tr>
<td>35</td>
<td>Gender Awareness &amp; Leadership</td>
</tr>
<tr>
<td>36</td>
<td>Health &amp; Wellness Programs</td>
</tr>
<tr>
<td>37</td>
<td>Our Supporters</td>
</tr>
<tr>
<td>38</td>
<td>Funders &amp; Partners</td>
</tr>
<tr>
<td>39</td>
<td>Interns</td>
</tr>
<tr>
<td>40</td>
<td>Board of Directors</td>
</tr>
<tr>
<td>41</td>
<td>Financial Summary</td>
</tr>
<tr>
<td>43</td>
<td>How You Can Help</td>
</tr>
</tbody>
</table>
MISSION

Collateral Repair Project (CRP) in Amman, Jordan has been providing assistance to victims of violent conflict since 2006. We are a registered 501(c)(3) tax-exempt non-profit organization in the US and are registered as an international organization with the Ministry of Social Development in Jordan.

CRP was originally founded to aid Iraqi refugees fleeing violence in the aftermath of the second Gulf War, yet we offer our services to those in need regardless of nationality. We currently provide assistance and seek to empower refugees from a variety of nationalities -- for example, Syria, Iraq, Sudan, Yemen, Somalia -- as well as Jordanians living in extreme poverty. Our holistic approach supports refugees to take care of their most pressing basic needs through our Emergency Assistance Program which provides food vouchers, cash assistance, and other vital items. We actively encourage those in our community to participate in activities at our vibrant community centers where we offer a variety of educational, recreational, and wellness activities so that they can gain skills, build community, and heal from trauma. Lastly, we provide leadership and community service opportunities for refugees to serve others, which has proven to be a key driver of their resilience. We are proud of the close ties and honest conversations we have with the community we serve, which is where our greatest strengths lie. Our great strengths are our deep knowledge and trust of our community, our commitment to community-based engagement, and our ability to provide emergency assistance to those in need in an efficient and timely manner.

CRP supports the integration of refugees in Amman, Jordan and is grounded in three core values which help us determine if we are on the right path and fulfilling our goals.

We Are Community-Focused

- We welcome everyone equally, regardless of faith, nationality, or gender, and we view diversity as a source of strength and opportunity.
- We deeply listen to the voices of the community in all decisions.
- We are creative and innovate with limited resources.
- We make a difference in the lives of others every day.
- We provide opportunities for everyone to grow, make friends, heal, and become resilient.
- We build a supportive and encouraging environment for everyone.

We Strive for Holistic Human Development

- We create extraordinary and unique experiences.
- We act with kindness to everyone and each other always.
- We are open, honest, and prompt.

We Are Professional & Respectful

- We are community-focused, dedicated, and driven.
- We are professional and respectful of everyone.
- We are strategic and pragmatic.
- We are accountable and on time.
MESSAGE FROM CRP LEADERSHIP

Dear Friends and Supporters,

We hope this message finds you healthy and safe. It is a pleasure to share with you the Collateral Repair Project (CRP) 2019-2020 Annual Report. Every day, we see the impact of CRP’s work in the lives of the women, men, children, and youth in our community. None of this would be possible without the generous support and solidarity of the individuals, foundations, and organizations that help us, every day, build a resilient community together.

This report covers Collateral Repair Project’s activities from April 2019 - March 2020. It tells the story of a strong, dynamic year of programming. It leaves off at almost the exact point when the global COVID-19 pandemic caused the world to shift for most of us. Innovation and resilience have always been key themes for us, and this has never been more true than it is now.

Two areas of achievement and growth we want to highlight during this period:

- CRP expanded programming to respond to a gap in services for young children. Our new early childhood center is focused on learning through playing. It is designed to address the social, emotional, physical, cognitive, and language development of children ages 2 - 5 years.
- CRP offered 32 programs for adults and youth every week in both our community centers up until COVID-19 forced us to adapt to online delivery at the end of March 2020.

Emergency assistance funding for refugees continues to be a grave concern as international funders shift resources to crises elsewhere. Despite this trend, the urgent needs persist. At CRP, thanks to our dedicated donors who continue to show their support, we will do what we can to meet the urgent needs. At the same time, we know we need to work closely with the community to increase economic empowerment opportunities. This includes helping refugees capitalize on the skills and talents they already have, as well as expanding our learning and skills-building programming. Helping people find a source of income in an environment in which humanitarian aid is leaving the country is essential.

In the year ahead, despite the challenges, we will invest in our community leaders and expand livelihoods activities for the community at large. This is a natural next step which leverages the community relationships, expertise, and networks we are so fortunate to have. As always, the safety, health, and resilience of our community will be the priority. We are so grateful for the support from our many donors and volunteers that makes our work possible.

Wishing you well in these challenging times,

Melinda and Amanda
ON THE FRONTLINES OF THE EMERGENCY RESPONSE FOR REFUGEES IN JORDAN

Collateral Repair Project provides rapid emergency food aid support to the most vulnerable refugee families via our Emergency Assistance Program.

Emergency basic needs assistance has always been at the core of our work. Many of our community members experience severe food insecurity which affects all facets of a family’s life, ranging from children struggling in school, adults forced into unsafe and exploitative work environments, and family members dealing with accumulated trauma. Our Emergency Assistance Program seeks to respond to the most pressing needs and to alleviate food and income insecurity for the most vulnerable families.

Over the years, CRP’s emergency response has competently pivoted to adapt to the changing needs of our community. From 2006 to 2011, we provided emergency food packages to families in need, which later evolved to a food voucher system which has offered families a greater degree of independence and choice.

Since the start of the COVID-19 pandemic and Jordan’s strict lockdown regulations in March 2020, our Emergency Assistance program has become even more vital for families to survive these hardships. Jordan’s initial lockdown laws required all individuals to stay at home, which left them unable to leave even for essential tasks such as grocery shopping. This posed a serious threat to the most vulnerable families who could not afford to stockpile food in advance. CRP stepped in by activating partnerships with local supermarkets to get our families the assistance they needed.

In FY 2019/20 (April 1 2019 - March 31 2020), we distributed a total of $356,159 in emergency food vouchers to our community members. (See table below for breakdown by nationality). Note: This does not include any in-kind assistance that we distributed, such as food boxes or reusable nappies.

<table>
<thead>
<tr>
<th>Percentage Of Total, USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sudan</td>
</tr>
<tr>
<td>Iraq</td>
</tr>
<tr>
<td>Syria</td>
</tr>
<tr>
<td>Host Community and Other</td>
</tr>
</tbody>
</table>
In March 2020 in the first weeks of the COVID-19 lockdown, we distributed $22,003 in food credit to help families cope with strict regulations.

In FY 2019/20

A total of 2,228 refugee families received food vouchers.

A total of 462 vulnerable families received emergency food aid during the strict lockdown in March 2020.

The invaluable contributions of our supporters are put to Emergency Assistance and trauma relief for needy families in Amman as a priority.

Here’s what Mohammad, one of our community members, has to say about the difference CRP’s supporters have made through their generous donations:

“As a Syrian refugee, I’m very grateful for the Emergency Assistance team at CRP. I have eleven children, one of whom is an infant who still needs diapers and milk. I receive monthly food assistance that covers almost all my family’s basic needs, but it’s never easy because prices are going up and making life harder.”

– Manar, emergency assistance beneficiary

Nationalities of Families Served

- Sudan | 36.4%
- Iraq | 32.3%
- Syria | 15.2%
- Yemen | 9.1%
- Host Community and Other | 7%

Expenditure On Food Vouchers

- Downtown Center | 37%
- Hashemi Al Shamali Center | 63%

Annual Report 2019/2020
MAKING A LONG-LASTING IMPACT

Collateral Repair Project establishes partnerships with local and international NGOs, foundations, and the private sector to deliver programs with continuous impact. We provide refugees with well-rounded support that aims to empower them as they adjust and settle into their lives in Amman.

Our two centers host holistic, community volunteer-led programs that enable families to connect, learn, and build resilience. In addition to creating a welcoming physical space, we make sure our centers are run by dedicated and well-trained staff who are here to support our community members in an empathic and professional manner. This year, training was organized for our frontline staff on the topics of resilience and trauma-sensitivity so they are better equipped to work directly with refugees, many of whom have had traumatic experiences. This training helped us understand better how we can better tailor our programs to families as well as how we can assist the underserved minorities in the Downtown Center more effectively.

CRP engages refugees of all ages with education and skill-building opportunities. Learning new skills is a fun and engaging way for participants to spend their free time while also building social connections and gaining confidence. Participants engage in tangible and practical lessons which span from coping with trauma to resolving conflict to identifying a new career opportunity. We empower children, youth, and adults with these programs.

CHILDREN

SuperGirls

Our SuperGirls program helps refugee girls (aged 6 - 12) develop self confidence and healthier coping skills in response to stress. Many of these girls have struggled to succeed in school previously which is partly due to the fact that some of them are trauma survivors. This has made it even more difficult for them to process emotions and manage stress. At SuperGirls, girls participate in hands-on activities and practice voicing their opinions.

In FY 2019/20, 30 children participated in SuperGirls.

“I would like to thank CRP for their efforts. The program really helps with character and personality development of the girls, and I can see that in my daughter.”

– Mother of a participating child

EDUCATION & SKILL-BUILDING PROGRAMS
After-School Club
After-School Club (ASC) provides a safe, trauma-sensitive space for children ages 6 to 12 years old to learn and socialize. In the program, children can play interactive games and participate in activities that teach the importance of mutual respect, facilitate inter-group dialogue, and improve focus and concentration. Children can also choose from a number of academic and cultural classes, such as English and Arabic language, mathematics, storytelling, theater, art, and chess.

In the FY 2019/20, CRP had three terms of ASC with 180 children participating in each of them.

Daycare Center
Our Daycare program enables children ages 2 to 5 years old to learn by playing in a structured and safe environment. Meanwhile, parents – particularly mothers – can pursue activities and programs at CRP that are of interest to them, which is something they would not otherwise be able to do. Parents can participate in CRP’s programming knowing their children are safe and well looked after by professionals from the local community.

In the FY 2019/20, 22 children participated in CRP’s preschool and daycare.

“...The program changed our lives as a family. There is now something to look forward to every morning. The relationship between my daughter and her father also improved as he helps her with activities and takes interest in what she does!”

– Omran’s Mom

Early Childhood Program
CRP’s early childhood program is a one-year program aimed at enhancing our children’s growth and development in four areas: physical, social/emotional, cognitive, and linguistic. The children are offered a range of activities that aim to foster their sense of responsibility, show them the importance of helping others, and advance their overall development. The program also includes parent meetings and training sessions for our staff. It opened in November 2019 and has successfully continued operating online when lockdown measures were announced in Amman in March 2020.

In the FY 2019/20, 22 children participated in CRP’s preschool and daycare.
Expert Support for our Youth Programs

For a number of years, CRP has greatly benefited from Early Childhood expert Beryl Cheal, who has supported and guided our efforts in setting up our SuperGirls and Preschool programs. Beryl’s expertise in youth and trauma sensitive-informed programming has greatly developed our staff and allowed us to establish groundbreaking youth-centered programs.

YOUTH

Teen Programs

Teen Programs engage adolescents in positive social interaction, encourage them to stay in school, and help to fill in any educational gaps. Teen Leadership provides young adults with life skills and also engages them in new cultural activities that help them integrate into Amman. Teenagers who are unable to attend school can access English, Arabic, math and non-formal education classes as well as vocational training through our Teen All Stars program.

In the FY 2019/20, 150 teenagers participated in Teen Programs.

In the FY 2019/20, 150 teenagers participated in Teen Programs.
ADULTS

International Computer Driving License (ICDL)

When CRP launched computer literacy classes, some participants had to start from the very beginning, like learning how to operate a computer mouse. Gradually, our ICDL classes saw community members learn to navigate Microsoft Word and Excel and acquire other fundamental computer skills which can open doors in the workforce and lead to enhanced opportunities.

In FY 2019/20, 140 women and men participated in CRP’s ICDL classes.

“My desire to learn English led me to search for free programs to educate and develop myself. When I started the English course, I learned the basics, but now, after eight months, I am at an intermediate level. I can compose a full sentence and speak English in public!”

– Emad, ICDL graduate

English

English classes are consistently one of CRP’s most popular programs. That is hardly surprising as a strong command over the English language is seen as an invaluable skill worldwide that can help participants find employment, integrate into new communities in the future, and connect with people from around the world.

CRP’s English program offers seven proficiency levels ranging from absolute beginner to advanced. Classes are taught by volunteer native English speakers who receive training in trauma-sensitive teaching techniques. Volunteers also provide tutoring services to intermediate and advanced language learners remotely via Skype.

In FY 2019/20, 930 students registered for and participated in English language classes.

“My desire to learn English led me to search for free programs to educate and develop myself. When I started the English course, I learned the basics, but now, after eight months, I am at an intermediate level. I can compose a full sentence and speak English in public!”

– Maha, English class student

Parents’ Awareness

To support parents in addressing their child’s education and development needs, CRP holds monthly information sessions for parents. Some children have experienced trauma and missed school - sometimes for years - and these students often have difficulty catching up with their peers. Parents’ Awareness sessions offer guidance to parents on how to advocate for their children’s education and how to handle any potential behavioral problems that may arise.

In FY 2019/20, 140 women and men participated in CRP’s ICDL classes.

Medical Days

Partnering with IMANA Medical Relief and United Muslim Relief, we offer free medical services to our community. Approximately once every three months, we pause other programs and dedicate two days so that doctors such as physiotherapists, pediatricians, gynecologists, and general practitioners are able to provide check ups, consultations, and basic medicine to our community members. This initiative provides services to over 200 people per day and gives mental and physical health assistance to those who might not have access to them otherwise.

In FY 2019/2020, 100 students participated in coding classes.

Computer Coding

Our coding class offers advanced computer science skills. Thanks to our donors’ support, participants learn Python, a widely-used programming language. They learn these skills over the first two months of the course and put together a group project in the final month.

In FY 2019/2020, 100 students participated in coding classes.
Your support for our economic empowerment programs helps refugees gain practical skills and technical knowledge that they can use to support themselves and their families.

**Hope Workshop**

Fifty-seven women from diverse backgrounds run Hope Workshop, a handicraft collective hosted at CRP. Thanks to our generous supporters who helped establish Hope Workshop, its members are able to work together in a safe women’s-only space, make products they take pride in, and earn some much-needed income from the sale of their products online and in bazaars.

Please visit the [Hope Workshop Facebook](#) page to check their awesome handicrafts and embroidery products.

“We developed the Hope Workshop from something small to something much bigger and hopefully we will continue to grow. I've learned so much so far and I have the confidence now to open my own business in the future.”

– Tamara, member of Hope Workshop
**Hope Kitchen**

In FY 2019/20, Hope Kitchen, a production kitchen, was established within Hope Workshop. Hope Kitchen is powered by 12 women from diverse backgrounds, including Syrian, Iraqi, and Jordanian cooks. The Kitchen’s work spanned three main areas during the year: healthy meals for CRP’s youth programs, granola bars product experimentation and sale launch, and local catering. The Kitchen’s in-house catering provided meals and snacks for the After School Club, Daycare, Preschool, and SuperGirls programs. The Kitchen is developing its capacity to expand its local catering in Amman.

**Beauty School**

CRP’s Beauty School for women meets twice a week and provides training in beauty salon skills such as cutting hair, working with nails, waxing, threading, and applying makeup. Upon graduation, each student receives a supply kit, which together with the newly gained skills will allow them to practice outside of the community center and possibly provide a livelihood in the future. Makeup and hair grooming skills are always in demand for weddings and holiday celebrations in the community.

*In FY 2019/2020, 30 women attended Beauty Training.*

**Barbershop**

At CRP, many of our classes are taught by refugees from the community itself, including our Barbershop course, where men learn new practical skills over three months. The course equips them with a range of skills, such as cutting hair, styling, and shaving, so they can participate in the informal labor market or barter for other needed products or services.

*In FY 2019/20, 60 men participated in Barbershop.*

“I really benefited from learning these skills, and I met new people in this class and made friends. I would very much recommend it because it’s a good skill to have for the future.”

– Thamer, Barbershop participant
GENDER AWARENESS & LEADERSHIP

With the support of our generous donors and partners, the Gender Awareness and Leadership programs encourage participants to think critically about gender in society, to empower themselves, and to learn important leadership skills. CRP offers two courses: Women’s Empowerment 101, a women-only class that provides participants with the tools and confidence to express and assert themselves, and Gender-Based Violence Awareness and Prevention, which is a men’s group that explores complex topics related to gender-based violence. This year, instructors of our gender awareness and leadership courses took part in a training organized by the German Civil Peace Service. They learned how to employ an interactive and engaging training style when working with adults, to make our programming even more compelling for participants.

Women's Empowerment 101

Our Women’s Empowerment course provides the training and support women need to feel more confident and capable, to build social bonds and community ties. The women-only group gathers to discuss gender stereotypes, women’s rights, domestic violence, and coping mechanisms for stress. The sessions are not lecture-based and encourage open dialogue between the participants.

“I have always had an interest to know more about women’s issues. I found out about CRP’s courses and decided to join the Women’s Empowerment 101 course in 2019.”

– Ameera, participant in WE 101

In FY 2019/20, 150 women graduated from this course.
Gender Based Violence Awareness and Prevention (GBVAP)

CRP’s Gender-Based Violence group brings men from various backgrounds together to discuss difficult topics like gender-based stereotypes and human rights. Sessions are interactive and create dialogue, as opposed to academic lectures, and promote a sense of rapport between the participants. Through this program, we aim to expand the understanding and raise awareness of Gender-Based violence in the community, family, and on an individual basis.

“In FY 2019/20, 150 men graduated from GBVAP.

“Training in this program gave me a better and different understanding of the relationship between a man and a woman. I now deal and interact with my family more positively and am more understanding of the importance of compassion with my parents and family members.”

– Nabil, GBVAP participant

German Civil Peace Service Training

The Civil Peace Service, which operates internationally and aims to develop peacebuilding capacity in state- and non-state actors, organized a training for CRP staff and our community members with previous experience in leading gender-based violence workshops. The Civil Peace Service conducted a session where interactive teaching techniques were presented to be used in training with adults. This education has provided our community members with a broader range of tools to be used in GBV workshops making them more engaging and less reliant on a lecture format.

Leadership in Action

CRP’s Leadership in Action equips participants to become drivers of positive change within their communities. The program develops leadership and project management skills.

In the FY 2019/20, 25 participants developed and delivered self-conceived projects that solved problems in their communities such as Hashemi and East Amman.
Your support strengthens our community members in holistic ways that encompass both mental and physical health. Our multifaceted health and wellness programs focus on healing, self-care, and stress relief. We actively foster an environment of mutual support and community, where participants learn positive coping strategies, express difficult emotions in a safe space and, by extension, find comfort and relief. We run a number of programs that cater to the diverse interests and needs of our community members. These programs focus on physical exercise and activity, creativity and self-expression, and community sharing.

**Mind-Body Medicine**

At CRP, we believe that emotional support and trauma relief are essential resources for refugees. These resources enable our community to learn new self-care strategies and better take care of themselves. Mind-Body-Medicine, one of our trauma relief programs, teaches tools to manage and alleviate trauma through scientifically validated mind-body skills.

*In FY 2019/20, 80 participants enrolled in this program.*

**Art and Music Clubs**

Art and music provides members of our community with healthy coping mechanisms for stress and creative opportunities not previously available to them. They practice self-expression while learning the fundamentals of music and various art forms.

*In FY 2019/20, a total of 200 participants enrolled in the clubs.*
Men’s Diwaniya

Largely unable to work and estranged from their home countries, many men in our community experience frustration, stress, and feelings of helplessness. Diwaniya is a sharing and listening circle where men come together to share their struggles, socialize, and build new friendships. Sessions promote mental health and give participants the opportunity to build their emotional intelligence.

Morning Coffee

Similar to Men’s Diwaniya, Morning Coffee is a program that creates a safe space for women to socialize, engage in discussions of their choice and, above all, feel comfortable to express themselves fully and freely. Having access to shame-free and judgment-free environments positively contributes to participants’ mental health by fostering a sense of safety and belonging.

Yoga

Yoga, initiated in collaboration with volunteer teachers from the Yoga Mandala Project, is consistently one of our most popular programs for men, women, and teens. It has been proven to help with stress relief as well as to increase mindfulness and mind-body awareness, which are all important aspects of trauma relief.

“I have been doing yoga for the past year and two months, I learned about it by chance. The guys invited me to join them for yoga. I told them I had back problems, they said that the moves are excellent for that and this might actually benefit your back. It helped. I’ve actually benefited from the moves and find yoga very relaxing”.

– Adnan, 62 year-old yoga participant

Kickboxing

Enthusiastic volunteers from Canada introduced kickboxing classes to our community members in FY 2019/20, and these classes continue and are led by CRP staff. In addition to kickboxing techniques, participants learn the basics of self-defense. The program aims to increase participants’ confidence, fitness, and sense of safety and empowerment. In the FY 2019/20, a total of 125 participants attended our yoga and kickboxing classes.

Staff Self Care

CRP strives to provide excellent service to the community we serve, and we were happy to welcome trainers provided by the German Corporation for International Cooperation GmbH (GIZ) to focus on staff self care and resilience. Trauma sensitivity and resilience skills are essential for our frontline staff who work directly with our community. The trainings helped our staff institute regular debriefing sessions and better support themselves and each other in our often taxing work.
Collateral Repair Project extends its deepest gratitude to our supporters, who help us build a resilient community and give hope to people whose lives are profoundly affected by conflict and war.

The commitment of our donors—individuals, foundations, businesses, governments, and nongovernmental organizations— is what enables us to respond to emergencies and enable Amman’s refugee community to recover from crises.

CRP’s Annual Report allows us to recognize the generous donors who supported us during FY 2019/20.
INDIVIDUAL DONORS

$10,000 and up

- Frankfurt Rotary Club
- Heather Keaney & James Wright
- Helio Lima Falon
- Julie Mehretu
- Khudairi Group
- Michelle & Scott Peyree
- Nikki & John Anderson
- Nora and Ali Diab
- Providence Day School

$1,000 - $4,999 continued

- Jennifer Perchonok
- Jens Kimmig
- Joan & Jerome Duffy
- John McNally
- Jonathan Russell
- Joy McCormiston
- Joy Ward
- Judy Kawaf & Assahadula Aziz
- Justin Spence
- Karen Asfour
- Karen Habensky
- Kathleen Nelson
- Kathryn & Martin Maly
- Kelly Reiser
- Laurie Richardson
- Linda & Charles Lane
- Loianne Oldfield
- Lori Rockhead & Neil Glass
- Lorraine Gill & Donald Young
- Mable Sun
- Mansour Kalsi
- Mara O’Day
- Marc & Eva Stern Foundation
- Martin St. Clair
- Melinda Wells & Shehryar Sarwar
- Michael Bayne
- Michelle Haas
- Mimi and Albert Wells
- Minh-Hai & Benjamin Alex
- Mohammad Katkhuda
- Moores Myers
- Neil Hurley
- Noel Catherine Allen
- Patrick Gallfrey
- Patrick Sheridan
- Popsockets
- Robert Treval
- Rochelle Davis
- Rose Cotner
- Rosemary & Walid Nuri
- Sama Naqeeb
- Samuel Worland-Esquith
- Sarah Sisco
- Sharon Nossiter
- Sherrill Houghton
- Stephanie & Bradford Gee
- Stephanie Reed
- Subhi Khudairi
- Suse Prosser & Peter Stockholder
- Tara Harold
- Therese Hartwell
- Valerie Russell
- Wendy Miller
- Yale University

$5,000 - $9,999

- Amanda Lane & Samer Kurdi
- American Community School Amman
- American School Abu Dhabi
- Colin Shawn Ray
- Esol Education
- Reeber Family Foundation
- Salwa Katkhuda
- Youth Refugee Coalition

$1,000 - $4,999

- Ameera Naguib & John Lund
- Ann Allen
- Apoorva Mallya
- April Rauch
- Asim Kidwai
- Bethany & Ethan Morton-Jerome
- Brooke Sixendra
- David Marshall
- Cecily Klingman
- Church of the Advent (Cape May, New Jersey)
- Claude Giroux
- Constance Britton
- Dan Feinberg
- Danya Reda
- David Keenan
- David Marshall
- David Polonsky
- Dawn Parker
- Florence & King Gee
- German School Brussels
- Google, Inc.
- Harvette & Richard Dixon
- Hind Katkhuda
- Jenna Morton
- Jennifer Perchonok
- Jens Kimmig
- Joan & Jerome Duffy
- John McNally
- Jonathan Russell
- Joy McCormiston
- Joy Ward
- Judy Kawaf & Assahadula Aziz
- Justin Spence
- Karen Asfour
- Karen Habensky
- Kathleen Nelson
- Kathryn & Martin Maly
- Kelly Reiser
- Laurie Richardson
- Linda & Charles Lane
- Loianne Oldfield
- Lori Rockhead & Neil Glass
- Lorraine Gill & Donald Young
- Mable Sun
- Mansour Kalsi
- Mara O’Day
- Marc & Eva Stern Foundation
- Martin St. Clair
- Melinda Wells & Shehryar Sarwar
- Michael Bayne
- Michelle Haas
- Mimi and Albert Wells
- Minh-Hai & Benjamin Alex
- Mohammad Katkhuda
- Moores Myers
- Neil Hurley
- Noel Catherine Allen
- Patrick Gallfrey
- Patrick Sheridan
- Popsockets
- Robert Treval
- Rochelle Davis
- Rose Cotner
- Rosemary & Walid Nuri
- Sama Naqeeb
- Samuel Worland-Esquith
- Sarah Sisco
- Sharon Nossiter
- Sherrill Houghton
- Stephanie & Bradford Gee
- Stephanie Reed
- Subhi Khudairi
- Suse Prosser & Peter Stockholder
- Tara Harold
- Therese Hartwell
- Valerie Russell
- Wendy Miller
- Yale University
“I wanted to support CRP because the need is great, and I know exactly where my donations are going and how they are being used. I decided to become a monthly donor, knowing that ongoing continuity of financial support is essential for the smooth functioning of any small community organization. I invite everyone to join me as Partners in Repair! You, too, can know that your dollars are really making a difference in people’s lives.”

– Laurie Richardson - Monthly Donor
We are so pleased that six of our amazing interns from the list below became full time employees at CRP.

- Amulya Vadapalli
- Anand Venu
- Carina Vogelsberger
- Caroline Dehn Segaard
- Charlotte Thiery
- Courtney Nicole Geary
- Elisabeth Hendrika Anna Maria van Dam
- Gabriel Szaj Coonce
- Hannah Dawson
- Heather Solomon
- Indigo Pellegrini de Paur
- Jawad Rajai Bushnaq
- Katharine Harris
- Kathleen Muime Clerkin
- Katie King
- Kerstin Jones
- Manar Saad Majeed Al-Zuhairi
- Maximilian Rauchle
- Noah Haglund
- Obada Mohammad Madi Mohammad Snobar
- Rahaf Salah
- Reyam Majeed
- Sandhya Haridas
- Sandra Karam
- Sara Hassan
- Saul Ulloa
- Stephanie Alramadneh
- Yaser Abu-Dabaseh
- Zdena Hofmannova
- Zeid Habjoka
- Zoe Sottile

CRP is governed by a volunteer, unpaid Board of Directors. They provide advice on policy, advocacy, fundraising, and public relations.

- **Amanda Lane (Executive Director)**
  Amman, Jordan

- **Melinda Wells (President)**
  Ottawa, Canada

- **Monica Greco (Treasurer)**
  New York, USA

- **Hind Katkhuda (Secretary)**
  San Francisco, USA

- **Patrick Gaffney**
  Washington, DC, USA

- **Michael Reeber**
  New York, USA

- **Allison Monroe**
  Dallas, USA

- **Tara Sutton**
  Toronto, Canada
FINANCIAL SUMMARY

**FY 2018-2019 Expenses**
- Basic-Needs Assistance: $435,022
- Community Center: $403,710
- Marketing & Donor Communications: $47,077
- Administrative Costs: $147,005
- Total: $1,032,814

**FY 2019/20 Expenses**
- Emergency Assistance Program: $379,200
- Community Centers: $510,860
- Marketing & Donor Communications: $52,068
- Administrative Costs: $142,635
- Total: $1,084,763

**FY 2018-2019 Income**
- Foundations & Grants: $427,628
- In-Kind Donations: $42,406
- Monthly Donations: $137,190
- One-Time Donations: $442,185
- Other: $16,458
- Total: $1,065,867

**FY 2019/20 Income**
- Foundations & Grants: $187,865
- In-Kind Donations: $12,000
- Monthly Donations: $155,971
- One-Time Donations: $496,619
- Other (if any): $6,718
- Total: $859,173
There are so many ways that you can get involved—and anything that you can do will be a great support to our vibrant community!

Join CRP’s online global family at collateralrepairproject.org/ to receive important advocacy alerts and news about the humanitarian issues that are important to you. Please sign up for our newsletter.

CRP relies on volunteers to support its work helping refugees adjust to a new life in Amman, Jordan.

For information on how you can volunteer in Amman or remotely, visit collateralrepairproject.org/intern-or-volunteer-with-us/.

Start your own fundraising initiative, such as organising an event in your school, university, or workplace, to support CRP and make a difference. Hold a quiz, a raffle, a karaoke night, a 5k run, a book sale, or a bake sale. You could also simply set up a donation jar next to the coffee machine in your office. Please contact us if you have any questions on donors@collateralrepairproject.org.

Make an online gift—or sign up to be a monthly donor to ensure CRP’s families have the ongoing support they need—by visiting our website at collateralrepairproject.org/. Your tax-deductible contribution will deliver direct support to community members.

Sign up today as a monthly donor to help refugee families in need. Please consider becoming a Partner in Repair by committing to a monthly gift!
Collateral Repair Project

Building a Resilient Community

Collateral Repair Project is a grassroots effort to bring much-needed assistance to refugees and other victims of war and conflict—those commonly referred to as “collateral damage.” We seek to repair some of this damage and, through these efforts, foster peace and reconciliation.

We are located in Amman, Jordan—temporary home to hundreds of thousands of Iraqi and Syrian refugees.

Collateral Repair Project is a registered 501(c)(3) not-for-profit organization in the United States, and is registered with Jordan’s Ministry of Social Development. Collateral Repair Project provides emergency services and community programming to urban refugees in Amman, Jordan.

JOIN THE CONVERSATION